

**Code: GBC8**  
**Adopted: February 13, 2014**

## **Leave for Nursing Mothers**

As required by federal law, District will provide unpaid “reasonable” breaks each time an employee needs to express breast milk for her nursing infant who is up to one-year old. Employees may elect to use their paid break times for this purpose. The District will furnish a private space, other than a bathroom, for that activity. The space will be shielded from view and free from interruption. District with less than 50 employees may be exempt if they can demonstrate requirements would impose an undue hardship by causing significant difficulty or expense.

NO ADMINISTRATIVE REGULATION

END OF POLICY