

License/Occupational Certification-AR

1. Any employee in a position that requires a license, certificate, permit, or other occupational certification to practice his/her profession through the State of Nevada must adhere to the provisions of NRS 425. This Chapter establishes procedures under which the agency granting the license, certificate, permit, or occupational certification may withhold, suspend, or restrict the issuance of professional and/or occupational certificates, licenses, or certifications for individuals who
 - a. Have not complied with a subpoena or warrant relating to child paternity or child support obligations, or
 - b. Are in arrears in child support payments.

If an employee receives notice that his/her license, certificate, permit, or occupational certification has not been renewed or has been revoked, s/he must immediately notify his/her administrator or manager/supervisor of such revocation. The employee will not perform any task or function for which the license, certificate, permit, or occupational certification is required after s/he has received notice of revocation or non-renewal of such license, permit, etc.

By statute, an employee has 30 days to satisfy one of the following conditions:

- a. Comply with the court order, subpoena, or warrant;
- b. Satisfy any arrears payments due; or
- c. Submit to the District Attorney or other public agency a written request for a hearing.

If the employee fails to satisfy one of the listed conditions, his/her license, certificate, permit, or occupational certification will be revoked by the issuing agency.

2. In the event the employee does not have a valid license, certificate, permit, or occupational certification, s/he does not meet the job requirements. Failure to meet the job requirements will result in termination.
3. If a prospective candidate for a position cannot obtain the required license, certificate, permit, or occupational certification required for the job, s/he will not be given any further employment consideration. Any job offer, offer of promotion, or offer of transfer previously made will be withdrawn.
4. The District may conduct a review of driver's license records annually for those employees required to drive as a part of their duties.

Reference: NRS Chapter 425