

Suspension

If the Superintendent/designee has reason to believe that sufficient cause exists for the dismissal of a licensed employee and the Superintendent/designee believes that the immediate suspension of the employee would be in the best interests of the pupils served by the District, the Superintendent/designee may suspend the licensed employee without notice and without a hearing. The Superintendent/designee may also suspend a licensed employee who has been officially charged but not convicted of a felony or a crime involving moral turpitude or immorality. If the charge is later dismissed or if the licensed employee is found not guilty, the District will reinstate the licensed employee with back pay to the effective date of the suspension, plus interest, and normal seniority. The Superintendent/designee shall notify the employee in writing of the suspension.

Within five days after a suspension becomes effective under the above procedure, the Superintendent/designee shall begin proceedings pursuant to the provision of NRS 391.312 through 391.3196 inclusive to effect the employee's dismissal. The licensed employee is entitled to continue to receive his/her salary and other benefits after the suspension becomes effective until the date on which the District commences dismissal proceedings unless the employee furnishes to the District a bond or other security acceptable to the Board of Trustees.

NO ADMINISTRATIVE REGULATION

Reference: NRS 391.312 through 391.3196

END OF POLICY