

Reduction In Force

If the board determines that a reduction in the existing workforce of licensed educational personnel is necessary, the decision to lay off a teacher or an administrator will not be based solely on the seniority of the teacher or administrator and will include the following factors:

1. Whether the teacher or administrator is employed in a position which is hard to fill;
2. Whether the teacher or administrator has received a national board certification;
3. The performance evaluations of the teacher or administrator;
4. The disciplinary record of the teacher or administrator within the school district;
5. The criminal record of the teacher or administrator, if any;
6. The type of licensure and any endorsements held by the teacher or administrator; and
7. The type of degree attained by the teacher or administrator and whether the degree is in a subject area that is related to his/her position.

NO ADMINISTRATIVE REGULATION

END OF POLICY