

Code: JFCFA
Adopted: June 8, 2006
Revised: Oct. 13, 2011
Revised: March 9, 2017

**LINCOLN COUNTY SCHOOL DISTRICT POLICY SAFE & RESPECTFUL
LEARNING ENVIRONMENT (SRLE)**

- Bullying, Cyber-bullying, Harassment, and/or Intimidation are Prohibited in Public Schools
 - The Lincoln County School District is committed to providing all students and employees with a safe and respectful learning environment in which persons of differing beliefs, characteristics, and background can realize their full academic and personal potential. This Policy is intended to ensure that all administrators, principals, teachers, and other personnel of the Lincoln County School District demonstrate appropriate behavior on the premises of any public school, at a school-sponsored event, or on a school bus by treating other persons, including, without limitation, pupils, with civility and respect and by refusing to tolerate bullying, cyber-bullying, harassment, and/or intimidation (see JFCFA AR for definitions).
 - No member of this district's Board of Trustees, employee of the Board of Trustees, including, with limitation, administrators, principals, teachers, or other staff members, nor pupils, shall engage in acts of bullying, cyber-bullying, harassment, and/or intimidation on the premises of any public school, at a school-sponsored event, or on a school bus.
 - It is the intent of this policy that all persons in the Lincoln County School District are entitled to maintain their own beliefs and to disagree respectfully without resorting to violence, bullying, cyber-bullying, harassment, and/or intimidation. This policy does not advocate nor require the acceptance of differing beliefs in a manner that would inhibit the freedom of expression, but does require that all persons with differing beliefs be free from harassment and abuse.
 - The Lincoln County School District will provide for the appropriate training of all administrators, principals, teachers, and all other personnel employed by this district as prescribed by law and as more specifically set forth in administrative regulations implementing this policy.