

**LINCOLN COUNTY SCHOOL DISTRICT  
BOARD OF TRUSTEES REGULAR MEETING MINUTES**

**THURSDAY, AUGUST 10, 2017 - 6:00 P.M.**  
LINCOLN COUNTY SCHOOL DISTRICT OFFICE  
1191 EDWARDS STREET, PANACA, NV 89042

**Members Present:** Carolyn Harr, Wade Poulsen, Peggy Rowe  
**Superintendent:** Pam Teel  
**Principals:** Cherry Florence – Caliente Ele., Cody Christensen – C.O. Bastian, Stephanie Vincent – Pioche Ele., Mike Strong – PVHS, Marty Soderborg - LCHS

**Call to Order Pledge of Allegiance**

President Pro-Tem Harr called the meeting to order at 6:00 P.M. and Trustee Rowe led the Pledge of Allegiance.

**Public Comment**

None

**Approval of the Agenda**

Trustee Poulsen made a motion to approve the agenda, motion seconded by Trustee Rowe; motion carried.

**Approval of the Minutes for the Regular Meeting Held July 13, 2017**

Trustee Poulsen made a motion to approve the minutes for the Regular Meeting Held July 13, 2017, motion seconded by Trustee Rowe; motion carried

**Letters**

Trustee Poulsen read a resignation letter from William Vea. It will be acted on next month.

**School Reports**

PVHS – Mr. Strong – Getting everything up and ready to run. Update on the shop –They came to do bids this week for the fire sprinkler system. Our maintenance guys have worked hard. Our work force will be back with the start of school. Our constructions classes are getting real life construction experience. We will not be holding classes in the building until we have an occupancy permit. We hope to be finished by the semester.

Caliente Elementary – Mrs. Florence – Teachers are back. Students on Monday. A special thank you to the Honor Crew of Pioche. We had some rock donated to the school by Mr. Gubler. They also painted the gazebo, cleaned along the fences, and they really made it better for the students. This is the second time that Dan Stotler’s crew has helped at our school. Kudos to them for helping. We will be re-doing two classrooms a year with new carpet.

MVMS – Cody Christensen – Raymond is taking care of things there and they look like they are ready to go.

Pioche Elementary – Mrs. Vincent - Capital improvement project – snow issue - is almost finished. It looks fabulous. Mike Anderson has taken care of our heating/air conditioning units. He has been a tremendous help. Austin Cole and Trista Boyce really made everything nice-buildings, grounds, everything is beautiful and nice to comeback to. Really grateful for all of those people.

**Summit Learning Presentation**

Mrs. Vincent – Research has shown the more we can personalize learning and the more learning can be project based, where kids are applying what they know to something real, that they can integrate that learning into life skills. This is a significant change from traditional education. Everyone in education knows that what worked 100 years ago is not going to continue to work. We are training kids for jobs that are not even invented yet. We don’t know what specific job skills they will need. They will need to be problem solvers. There is an extensive application process to see if our vision coincides with theirs. Our vision for Pioche Elementary for last year was to encourage staff and students to be positive independent thinkers who were willing to work to obtain. Our mission was to provide an environment where every person is known, safe, inspired, challenged and empowered. Our motto is success for all. Personalized learning gives every single kid an opportunity to excel to the best of their ability.

Video on summit

There will be challenges that we will face and it will not be easy. Mrs. Teel has talked many times in board meeting about needing to elevate the rigor in the things that we are doing, making sure that we are aligned with Nevada Academic

Content Standards, and that kids are doing things that are hard enough, that they are ready for life, ready for college, ready for careers. This program is what we want for our kids.

Three pillars that Summit is based on:

- One to One Mentoring – every week they will meet with Mrs. Somers or myself to see how they are doing. Set goals for school and life. How what you do today gets you to where you eventually want to be.
- Real world projects – 70% of their grade is based on their projects
- Individualized Personalized Learning

The curriculum is already built in there. It gives real-time data that parents, students and teachers can all see right now as soon as the kid takes an assessment on a skill. They get immediate feedback, and if they miss something, they get exactly what they need to study so they can pass that next time. Individual pathways – every student comes to you in different places. How do we keep students growing? The platform gives you technology that allows you to collect all of this data in real-time. Students are empowered to own their own learning. A difference is yearlong grades. The philosophy is that students improve all year long. The quarter grade is a snapshot. Whatever their very best performance is on a standard will be their end of the year grade. They have the entire year to work on these things, to improve, to get help, and to decide is this good enough for me or do I want to try to do more?

Trustee Poulsen – How do we keep them moving once they meet their goals?

Mrs. Somers – If a kid is competent in a content, they can continue moving on and not have to wait for the rest of the class to move on.

President Harr – A lot of this is computerized then?

Mrs. Vincent – This program is so much more than that. There is still large and small group instruction. There is still remediation, enrichment activities. It is all housed in a technology tool that helps to analyze it more easily. There is no cost. They provide all of the training. We have two more trainings during the course of the year. Incredible support and training that they give to you. We already have the devices and internet. It is going to let us take our ability to move kids to the next level that we really need to. One grade in Pioche will pilot the program. Summit has 6<sup>th</sup> grade thru 12 built. They are expanding to 4<sup>th</sup> and 5<sup>th</sup>. We want to see if it is worth it before we commit more grades and schools to the program. Last year there was 131 schools in the country involved in this and this year there is over 330. We are either the 3<sup>rd</sup> or 4<sup>th</sup> school in Nevada to do it. 78 % of the schools participating are public schools.

Mrs. Somers – Content Assessments are 30% of their grade. I do not believe that assessments will be removed from education. They have 10 questions on a concept assessment. They cannot get lower than a C-. If they finish the 6<sup>th</sup> grade curriculum, they can move up or go back and redo projects to bring up their grade. A D grade is not acceptable. Everything is on a rubric.

Mr. Lamb - How are you going to address the three different levels of learners?

Mrs. Vincent – It is a management issue with the teacher. We definitely address everyone's need. Every kid gets an assigned time with the teacher. We have to commit to all the things that make the program successful. We are very excited about this program. We will still give a quarterly snapshot and put grades in Infinite Campus. Summit discourages giving quarterly grades as they believe in growth over time. It is okay if it takes one longer to complete. It is a critical component that parents are involved.

### **Food Service Discussion**

Superintendent Teel – Shifts have been made in food service. The board is aware of our worry and stress with food service. Last school year in May we served fewer lunches than we have ever served. We have had an on-going discussion of what to do. Over the summer meeting with Mr. Higbee, we made some shifts to where it is time to merge away from Clark County and taking back over our food service again. We will be making one kitchen manage responsible for all the ordering and paperwork to unify, and to help rebuild the program and feed more kids. For the month of August, we will serve Clark County food. We will be doing our own starting Sept 1. Lots of work to be done to shift and we have to try something. We do not want to end up where we were years ago. It is a challenge. Food service is always a struggle. We have had some really good years. We still have to be compliant, and the cost went up a 25 cents. We have to serve more meals to make this work. As we shift back to our services, we will promote trying and eating school lunch. The more parent and teacher involvement that we have will shift the culture of the program.

### **Payment of Bills – For Possible Action**

**Trustee Poulsen made a motion to approve the payment of the bills, motion seconded by Trustee Rowe; motion carried.**

### **Approve Pilot Project Summit Learning at Pioche Elementary**

Superintendent Teel – We have to have board approval as this substantially changes a classroom dynamic.

**Trustee Poulsen made a motion to approve the Pilot Project Summit Learning at Pioche Elementary, motion seconded by Trustee Rowe; motion carried.**

### **Approve Waiving the Grading Policy IKA for Pilot Project**

Superintendent Teel – This Pilot Project could potentially be in conflict with the grading policy. They will try to do the quarter grades, but if that is not good for the program and parents are good with the new system, they could potentially not be giving the quarter grades. They will be giving the gains along the way. If you do any research on grading, a better way of handling grading is looking for growth and improvement. This allows for continuum to happen and kids wanting to do more. The board would need to waive the policy. We have not run with the parent meeting until we had board approval. Parents will have to be on board with this and there will be many parent meetings.

Mrs. Vincent – I would try to convince them that this is truly, what I would want for my own child. Give us a chance. If it is not working, we will figure it out. We are both committed to the fact that we are doing what is the best for the kids.

Summit updates every year to conform to standards. Please come check it out later in the year.

**Trustee Poulsen made a motion to approve Waiving the Grading Policy IKA for Pilot Project, motion seconded by Trustee Rowe; motion carried.**

### **Discussion/Approval of District's Mission, Vision & Goals FY18**

Superintendent Teel - table until the full board is here.

### **Approve Surplus Equipment Sale – District Wide for all Schools for FY18**

Superintendent Teel – This is a yearly thing that we do, that as schools have surplus materials they can sale as long as everyone has the opportunity to purchase. The way we sale may be changing. We have the opportunity to place items on Facebook through the trading post to sale items. Be aware that this will be the way we may be selling some items.

**Trustee Rowe made a motion to approve the Surplus Equipment Sale-District Wide for all Schools for FY18, motion seconded by Trustee Poulsen; motion carried.**

### **Approve Critical Need Position- School Psychologist**

Superintendent Teel – The ad has flown for four months now. I had a person call me with interest in the position. He is retired. He would like to come and do this for us, but he is retired. The critical need position would allow him to come to us. The board has to approve the critical hire before I can offer him a contract.

**Trustee Rowe made a motion to approve the Critical Need Position for School Psychologist, motion seconded by Trustee Poulsen; motion carried.**

### **Hire Critical Need Position - School Psychologist with Policy GB-31 Waiver**

Superintendent Teel –. The GB-31 Waiver is the residency policy. He lives in Las Vegas. Lowell Masters is the one who applied. His references are beyond fabulous. He is retired from Clark County and worked in two different Arizona school systems. He will travel and spend a week here or two weeks a month if needed. We gave him an average of a year of reevaluations and he is willing to do that. They will meet on the 24<sup>th</sup> with Sp. Ed. teachers and plan. It started out as an independent contract, but the critical hire became more valuable to him. We will offer him a contract for the same amount we were doing with Dr. Babcock. It will be a littler lower with the PERS amount, and we will pay transportation. It comes out to what I had budgeted for this contract. This is a year contract.

**Trustee Poulsen made a motion to approve the hire of Lowell Masters Critical Need Position – School Psychologist with Policy GB-31 Waiver, motion seconded by Trustee Rowe; motion carried.**

### **Approve Cross Country Schedule for LCHS**

**Trustee Poulsen made a motion to approve the Cross Country Schedule for LCHS, motion seconded by Trustee Rowe; motion carried.**

### **Hire C.O. Bastian Para-Professional**

Mr. Christensen - The Youngs' decided that they are ready to retire. We had nine applicants that we interviewed. We had some very educated people. Some of them are here tonight and I would like to express appreciation to all who applied and interviewed. We selected Jessica Pauli. She has done similar work before. We are excited to have her.

**Trustee Rowe made a motion to approve the hiring of Jessica Pauli as C.O. Bastian Para-Professional, motion seconded by Trustee Poulsen; motion carried.**

### **Approve Food Service Assistant Position**

Superintendent Teel – With the changes in Food Service, we are moving to one kitchen manager. I will need a full-time assistant to serve food in a setting. I need approval to have this position. The hours and location are still be determined.

**Trustee Rowe made a motion to approve the Food Service Assistant Position, motion seconded by Trustee Poulsen; motion carried.**

**Board Business – Policy Reading – Third Reading**

Third reading of the Policy – IT Acceptable Use Policy – IIBGA

**Trustee Poulsen made a motion to approve the IT Acceptable Use Policy-IIBGA, motion seconded by Trustee Rowe; motion carried. All three voted in favor.**

**NASB Report**

Trustee Poulsen – I have given you a summary of all of the education bills that were submitted to the legislative. I have also given you a “Cliff Note” version also. There was a bill passed – all school board members are required to have six hours of training in their first and third year of office. NASB will take a bigger role in that training. It takes effect July 1<sup>st</sup> 2017. We have Professional Training on Sept. 16 in Las Vegas. In November, there will be 5 hours at the NASB Conference. Certificates are sent to board secretary to tract. PoolPact and NACCO offer training also. If you do not get the training can be fined or removed from office. It is up to the state to decide.

**Board Member’s Comments**

Trustee Rowe – I hope everyone starts and ends with a good year. I support our superintendent 100%. If she asks you to do something, you do it. Our kids will have a great year because they will have great leaders to show them what to do.

Trustee Poulsen – I was asked the question – how is infinite campus working out for us?

Superintendent Teel - Mr. Hansen went on a year before knowing that it was coming. That helped us. Mr. Christensen and Mr. Lamb are the go to people when there is an issue.

Mr. Christensen - I like it better than power school now that we have been on it for two years. There is still some clean up that we have to take care of. It works well for the schools. We just purchased an online registration tool. It is working. It is a good product. Anytime there is change it is hard, but we have come through it ok.

Superintendent Teel - The ability to pull things quicker is happening. It now can be pulled through one system. ADE is substantially faster. It has eased some things.

Mr. Christensen - There is a weekly meeting with people throughout the state. Kinks are being worked out. My job will be easier. There is a lot of duplication, and eventually it will all be streamlined and automatic. There is a records transfer tool, but it still has some bugs to work out. Once that happens, records will be transferred electronically. There is a huge advantage to having every district in the state on the same system. Our staff stepped up and learned it, and it is going good for us now.

Trustee Harr – Appreciation for forward thinking and trying to make things work. There is a quote that says, “There is magic is just doing things”. Things happen when you try.

**Superintendent’s Report**

Superintendent Teel – New employee meeting was on the 8<sup>th</sup>. Teachers were back in buildings yesterday per contract. I was around the communities and teachers were back two weeks ago. That is what teachers do. Our welcome back meeting was today at LCHS with a kickoff breakfast. A happy group of about 150 ready to roll for the year. Custodians have been hard at work getting the buildings back together. Things are good. We are ready for kids.

**Public Comment**

Mrs. Florence - District Wide School Safety Training on Thursday August 17<sup>th</sup>.

Mr. Christensen –The online registration tool is turned on in the portal. Encourage parents to go on and try it. See if it is worth it.

Anna Gloeckner –It was awesome. I only had to do it once. There might be some issues if not computer literate.

**Adjournment**

Trustee Poulsen made a motion to adjourn, motion seconded by Trustee Rowe; motion carried.

Meeting adjourned at 7:13 p.m.

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**Board President**

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**Date**

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**Board Clerk**

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**Date**

