

**Code: GB-31**  
**Adopted: May 14, 1998**  
**Revised: October 12, 2017**

## **Residency as a Condition of Employment**

Any employee hired by the Lincoln County School District after January 1, 1998, must be a resident within the Lincoln County School District or agree, as a condition of employment, to establish residency within the district within ninety days of employment. Employees who live in the district must maintain residency therein as long as they are so employed. This policy does not affect in any way personnel hired before the above date. Definitions added to define residency will apply to all employees hired by Lincoln County School District after October 12, 2017. Residency will be defined as: An intent to reside in Lincoln County for an indefinite period of time and actual, physical presence in Lincoln County. The term residency implies permanency as well as continuity. Employee in question to this policy will be required to submit documentation to support their intent to reside to the Lincoln County Board of Trustees.