

LCASP: Appendix A
LINCOLN COUNTY SCHOOL DISTRICT

Lincoln County Association of School Personnel
 2023-2027

Hourly Rate

| Step | Parapro | CYC Parapro | Secy. | Food Service Manager | Food Service Assistant | Cust. 1 | Cust. 2 | Bus Driver | Maintenance. |
|------|---------|-------------|-------|-------------------------|---------------------------|---------|---------|------------|--------------|
| 1 | 18.26 | 18.76 | 20.16 | 20.23 | 15.00 | 17.00 | 18.51 | 16.00 | 20.85 |
| 2 | 18.77 | 19.35 | 20.54 | 20.62 | 15.36 | 17.39 | 18.89 | 16.36 | 21.22 |
| 3 | 19.29 | 21.03 | 20.93 | 20.98 | 15.72 | 17.78 | 19.28 | 16.72 | 21.56 |
| 4 | 19.77 | 21.53 | 21.36 | 21.39 | 16.08 | 18.17 | 19.65 | 17.08 | 21.93 |
| 5 | 20.29 | 22.04 | 21.73 | 21.75 | 16.44 | 18.56 | 20.05 | 17.44 | 22.26 |
| 6 | 20.79 | 22.57 | 22.13 | 22.14 | 16.80 | 18.95 | 20.41 | 17.80 | 22.63 |
| 7 | 21.31 | 23.05 | 22.53 | 22.53 | 17.16 | 19.34 | 20.79 | 18.16 | 22.97 |
| 8 | 21.81 | 23.56 | 22.91 | 22.90 | 17.52 | 19.73 | 21.19 | 18.52 | 23.31 |
| 9 | 22.32 | 24.05 | 23.29 | 23.28 | 17.88 | 20.12 | 21.56 | 18.88 | 23.70 |
| 10 | 22.81 | 24.55 | 23.70 | 23.69 | 18.24 | 20.51 | 21.94 | 19.24 | 24.05 |
| 11 | 23.30 | 25.06 | 24.11 | 24.06 | 18.60 | 20.90 | 22.33 | 19.60 | 24.40 |
| 12 | 23.82 | 25.58 | 24.49 | 24.42 | 18.96 | 21.29 | 22.70 | 19.96 | 24.73 |
| 13 | 24.31 | 26.09 | 24.88 | 25.04 | 19.32 | 21.68 | 23.07 | 20.32 | 25.10 |
| 14 | 25.14 | 26.57 | 25.28 | 25.19 | 19.68 | 22.07 | 23.45 | 20.68 | 25.44 |
| 15 | 25.34 | 27.10 | 25.66 | 25.57 | 20.04 | 22.46 | 23.86 | 21.04 | 25.80 |
| 16 | 26.35 | 28.09 | 26.44 | 26.33 | 20.40 | 22.85 | 24.63 | 21.40 | 26.50 |
| 17 | 27.14 | 28.93 | 27.23 | 27.12 | 21.19 | 23.64 | 25.37 | 22.19 | 27.30 |

Bus driver trip rate: Drive time - \$20.00, Wait time - \$10.00