

Lincoln County School District does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or other basis prohibited by law and prohibits discrimination, including harassment, in any education program and activity it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in a investigations or grievance process is also a violation of LCSD's nondiscrimination policy and is prohibited.

LCSD has designated the following individual to coordinate efforts to comply with and carry out its nondiscrimination responsibilities, and questions regarding the LCSD's nondiscrimination commitments, as well as related laws, regulations, and District policies, may be referred to the designated employee:

Sharon Dirks, Director of Human Resources Lincoln County School District 1191 E. Edward Street Panaca, NV 89042 (775)728-8000 sdirks@lcsdnv.com

LCSD is required not to discriminate on the basis of sex by Title IX and its implementing regulations. Inquiries about Title IX may be referred to LCSD's Title IX Coordinator, the U.S. Department of Education's Office of Civil Rights, or both.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to LCSD website lcsdnv.com. Any persons may also report sex discrimination, including harassment, using the contact information listed for the Title IX Coordinator.

LCSD nondiscrimination policy and grievance procedures can be located at lcsdnv.com .