

**LINCOLN COUNTY SCHOOL DISTRICT**  
**POSITION VACANCY ANNOUNCEMENT**  
**Internal and External Posting**

- POSITION:** Superintendent of Schools
- STARTING DATE:** July 1, 2025
- QUALIFICATIONS**
1. A minimum of 10 years of experience in education, at least 5 years of which must be administrative experience. Preferred the 10 years administrative experience be in a school setting.
  2. A Master's Degree in Educational Leadership (or equivalent), and a valid Nevada Administrative certification, (or ability to obtain within 30 business days of hire.
- STARTING SALARY:** Salary will be based on education and experience.
- RESPONSIBILITIES:**
1. Budgeting & School Finance
  2. Curriculum & Instructional Development
  3. Personnel Management
  4. Strategic Planning
  5. Community Relations & Involvement
  6. Labor Relations & Negotiations
  7. Crisis Management
- APPLICATION:** Completed application will include:
1. LCSD application if external candidate
  2. Formal letter of interest as related to the required qualifications and responsibilities of the position
  3. Resume or curriculum vitae
  4. Written essay of what you foresee the opportunities and the challenges of the district in the next 5 years
  5. Submit a 5-minute PowerPoint presentation on their vision for the district via email to [pteel@lcsdnv.com](mailto:pteel@lcsdnv.com)
- CLOSING DATE:** December 31, 2024
- CONTACT:** Pam Teel - Superintendent  
[pteel@lcsdnv.com](mailto:pteel@lcsdnv.com)  
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